



**GENESEE INTERMEDIATE SCHOOL DISTRICT**  
*GENESEE COUNTY'S REGIONAL EDUCATIONAL SERVICE AGENCY*

# INNERVIEWS

InnerViews is published for the staff of GISD with additional distribution to community partners and friends.

## GISD Employees Honored

GISD staff were honored during Employee Appreciation Week, April 17-21 (Project CHOICE, April 27). This special week gives the board of education and administrators a chance to say "thank you" to all GISD employees for the outstanding job they do throughout the year. This year, 65 employees were honored with longevity awards. Collectively, these individuals have over 1,270 years of service to GISD students and constituents! Please take time to congratulate your colleagues on their years of service to GISD. Those who were recognized for 10, 15, 20, 25, 30 or 35 years of service are:

### 35-Year Service Award:

Mary Bright, MCIC and Maxine Pratt, Davis Education Center.



**Pictured left to right: Jan Russell, assistant superintendent; Peggy Tortorice, GISD Board president; Dr. Svitkovich, superintendent; and Sue O'Brien, MCIC principal congratulate and thank Mary Bright (center), MCIC paraprofessional for her 35 years of service to GISD.**

### 30-Year Service Award:

Gail Jahn, EKLC; Francis Hudson, EKLC; Vicky Piazza, EKLC; Deborah Ray, EKLC; Stephanie Resky, MCIC; Michael Riley, MCIC; and Jan Russell, Special Education Services.

### 25-Year Service Award

Janice Blanck, ECPS; Gloria Bourdon, Health, Safety & Nutrition Services; Lynn Crissman, MCIC; Cynthia Hodge, EKLC; Bernestine Holmes, MCIC; Donna Lovern, Project CHOICE; Lori McLean, EKLC; Gay Ann Roos, EKLC; Karen Seeley, EKLC; Vicki Waltrip, Special Education Services; Larry Williams, MCIC; and Allan Ziembo, Davis Education Center.

### 20-Year Service Award:

Elizabeth Bethune, MCIC; David Burt, Davis Education Center; Sheila Gafney, EKLC; Stacy Gillman, ECPS; Carla Harris, EKLC; Gail Kern, MCIC; Grace Kirby, MCIC; Pamela Kitchen, EKLC; Beverly Leach, ECPS; Linda McKeown, ECPS; Cynthia Miller, ECPS; Larry Rickard, Ligon Outdoor Center; Kay Saurman, Special Education Services; Mary Titus, MCIC; Candice Wagner, EKLC; and Robin Woods, MCIC.

### 15-Year Service Award:

Marcia Clark, Special Education Services; Pamela Corey, MCIC; Denise Dorland, ECPS; Diana Drake, ECPS; Barbara Eliason, Davis Education Center; Linda Jaworski, Special Education Services; Wendy Jones, Special Education Services; Carol Juretich, Transportation; Beverly Kelly, Special Education Services; Lori Lane, MCIC; Judy Lemon, ECPS; Kimberly Levander, ECPS; Jacalyn Mann, Davis Education Center; Marsha Mancillas, EKLC; Ruth Robinson, EKLC; Leila Rivard, Mott Middle College; Chery Wagonlander, Mott Middle College; and Lori Weiss, ECPS.

### 10-Year Service Award:

Denise Clifford, Project CHOICE; Christine Dunn, Project CHOICE; Charlotte Gambrell, EKLC; Janis Jennings, EKLC; Anthony Lewis, MCIC; Nancy Schwartz, Special Education Services; Tasha Vaara-Suydam, EKLC; Yvonne VanGorder, MCIC; Barbara Whittier, ECPS; and Crystal Yachcik, Special Education Services.

Thanks to all building/program committee members who volunteered their time to make each building/program event enjoyable (and delicious) for everyone!

#### INSIDE THIS ISSUE:

Board News	2
Staff News	6
May Birthdays	7



## Congratulations to GISD Staff and Programs

**Dear Staff:**

Over the last two weeks, we celebrated the excellence of our staff. Employee recognition ceremonies were a great success. We recognized the contributions of all staff, those who reached milestone years, and we enjoyed each other's company. We smiled, laughed and sometimes shed a tear of happiness as we congratulated staff and recognized the accomplishments of GISD's many programs. As a regional service agency, GISD's strength is the programs and services we offer.

Our organization's ability to meet the needs of our constituents is based on our agility and focus. We have developed a great reputation for service, quality and excellence, because we deliver a great product. Our Teaching, Learning and Service Plan is our guidepost, the basis for our budget and our programs. New directions and excellent programs are a direct result of planning that is focused on meeting the needs of our constituent districts.

As an example, this past week we received word from the Michigan Association of School Boards that the Genesee Intermediate School District is a recipient of a *2006 Education Excellence Award* for Project CHOICE programs. More than 200 entries were received from districts across the state. Our Project CHOICE program was clearly the number one program in the special education category for ISD's. GISD has a long history of providing special education classrooms for students with autism, cognitive and multiple impairments.

Project CHOICE (Children's Options for Integration into Community Environments) was developed in 1985 in response to parent requests for alternatives to separate schools or centers for their children. Today GISD operates 30 project classrooms in eight local school districts and one community-based site. Three hundred students attend Project CHOICE classrooms which are staffed by GISD personnel and include both the host district students, as well as students from surrounding districts. GISD provides funds to cover the operating expenses for classrooms. Our program continues to grow. Two new sites are scheduled to open in the Flushing Community Schools in the 2006-2007 school year.

In addition to this outstanding program that has been recognized at the state level, we are also continuing to expand our shared business services program. At last week's Board meeting the GISD Board of Education approved two new contracts with local districts. This program currently serves eight districts. In addition to shared business services, the contract development process for shared technical services is being finalized. We anticipate that as a bold first step in this venture, nearly half of our constituent districts

will take advantage of shared technical services with the beginning of the 2006-07 school year. Our staff will be providing technical services to individual work stations in our local districts. Again, these programs are excellent representations of GISD quality and service. New innovations are always cause to celebrate and a great reason to honor our outstanding staff. The message from our Board of Education is that we recognize each staff member during this time and say thank you for making GISD a premier educational service agency. We celebrate your efforts to ensure our students and constituents receive outstanding services. Thank you for a job well done!

Sincerely,

*Tom*

## Teaching, Learning and Service Plan Development Underway

Steps are already underway to develop the next five-year Teaching, Learning and Service Plan for Genesee Intermediate School District. The process began in March with agreement upon a framework that models the Michigan School Improvement Framework recently developed by the Michigan Department of Education. This framework establishes five key strands that are essential for any educational institution to tailor its services and programs for its customers.

The next step was to determine a model for engaging constituents, stakeholders and collaborative partners to offer input and feedback on the evolving plan. It was agreed to host two types of sessions; one set will include educational personnel and a second set will include community partners and stakeholders. Several meetings have been scheduled to accommodate this important feedback loop, and invitations to participate will soon be distributed.

Once the focus groups have been completed at the end of May, all of the information will be synthesized and undergo intense review and refinement. It is anticipated that a review by GISD's administrative staff members will take place in August, and the plan will ultimately be brought to the GISD Board of Education for approval at the end of August.

### INNERVIEWS

A publication of  
GISD's Communications  
& Development Department

**Editor**

Jerry D. Johnson  
Executive Director

**Layout & Design**

Eileen Jackson

**Text Processing  
& Proofreading**

Glenda Letavis

**GENESEE  
INTERMEDIATE  
SCHOOL DISTRICT**

Thomas Svitkovich, Ed.D.  
Superintendent  
2413 West Maple Avenue  
Flint, MI 48507-3493  
(810) 591-4400  
TTY (810) 591-4545

[WWW.GENESEEDIST.ORG](http://WWW.GENESEEDIST.ORG)

## Lakeville Hosts GISD Board Meeting

As has been the tradition for many years, the GISD board accepted an invitation to conduct its April 25 meeting in the Lakeville Community School District. At that meeting, the GISD Board of Education expressed its appreciation to the Lakeville Board of Education for hosting its meeting and joined them for the annual pancake supper, marking the end of the maple syrup season.

## GISD Deputy Superintendent Hired

Over the past several months, GISD has worked with Mr. William Kimball, the regional president of the Michigan Leadership Institute, East Central Michigan. Mr. Kimball and members of GISD staff, as well as Superintendent Association representatives, screened and interviewed a field of nearly 30 applicants for the position of deputy superintendent. Over the last several weeks, GISD Superintendent Thomas Svitkovich personally interviewed and tested four finalist candidates. References were rechecked and evaluated along with the results of the final interview process.

Mr. Michael R. Moorman is the successful candidate that was recommended to the Board for approval. Mr. Moorman is currently serving as the director of Career-Technical Education for the Huron Intermediate School District and the principal of the Huron Area Technical Center. He holds the appropriate professional certification as well as an occupational certification, and he will meet the certification requirements for the position of deputy superintendent. In addition to his educational background, he also has held leadership positions in the hotel/restaurant industry. Mr. Moorman is a 1992 graduate of Ferris State University where he earned his Bachelor of Science degree majoring in technical education. In 1994, he earned his Master of Arts degree from Central Michigan University majoring in vocational education/special needs. In 2004, Mr. Moorman completed his Educational Specialist degree from Saginaw Valley State University majoring in central office and the superintendency.

Based on Mr. Moorman's unique qualifications and experience, the GISD Board of Education approved the hiring of Michael R. Moorman at its April 25, 2006 meeting.

## Business Services Contracts Approved

Over the last few months, the GISD Board of Education has been apprised of shared business services requests from local districts. The board authorized the superintendent to continue to take the necessary actions to address the requests as the relationships are defined. The services are customized based on the request of the local district.

Business Services worked with the Thrun Law Firm, P.C., to develop a standard contract, including options for defining the specific details of customized services and payments. Superintendent Mark Kleinhans, Montrose Community Schools, worked with Business Services to develop a concept for GISD to provide payroll services to the Montrose Community Schools. A contract was submitted to Montrose, and Mr. Kleinhans returned the signed contract, as approved by the Montrose Board of Education.

Superintendent Ralph Coaster, Lake Fenton Community Schools, also worked with Business Services to identify specific services to include payroll, fringe benefits reconciliation and online attendance. GISD received a signed contract from Mr. Coaster outlining services and costs.

At its April 25, 2006 meeting, the GISD board approved the contract for GISD to manage the identified business services for the Montrose and Lake Fenton school districts.

## Jim Lee Fine Arts Camp Contribution Approved



Maintaining the district's practice established in 1991, the board authorized \$500 to support students participating in the Mott Community College Jim Lee Fine Arts Camp.

The Summer Fine Arts Camp on the MCC campus is for Genesee County area students in seventh through ninth grades.

## Board and Superintendent Evaluations Reported

Each spring the board conducts an evaluation of itself and the superintendent. Board members receive the forms in March, they complete the documents in April and, then, the superintendent's office tabulates the results for presentation.

The results of the 2005-06 evaluations were presented at the April 25 GISD board meeting. The overall rating of the board was 3.9 (outstanding); the overall rating for the superintendent was 4.0 (outstanding).

The results of superintendent evaluation, completed annually at the superintendents' retreat by local district superintendents, indicated an overall job performance rating of the superintendent was 6.7 (exemplary) on a 7-point scale. The composite rating, averaging all categories, was also 6.7.

The board acted to document the performance status of each evaluation and place them in the permanent files of the district.

## GISD Board Supports the Wireless Genesee Initiative



The Genesee Intermediate School District Board of Education has been asked to support the Wireless Genesee initiative, which, if approved, will provide no-cost Internet access for all Genesee County residents, businesses and organizations. It is believed

that Wireless Genesee is an important tool for eliminating the “digital divide” and creating opportunities for enhancing commerce, economic development and quality of life in communities across Genesee County. Further, it is believed that this system will increase opportunities for the school community. Ralph Coaster, superintendent of Lake Fenton Community Schools, representing the Genesee County Superintendents Association, Beverly Knox-Pipes, GISD assistant superintendent for technology, and GISD superintendent Thomas Svitkovich have been asked to serve on the Wireless Genesee Steering Committee.

Superintendent Thomas Svitkovich recommended that the Board authorize the administrative staff to designate GISD facilities for the free use of wireless infrastructure to support this project. This recommendation would entail authorizing the administration to work with Wireless Genesee to identify locations on our buildings where antennas could be installed to support the wireless network. This work will be consistent with existing law and GISD policies. At the April 25, 2006 meeting, the board approved the recommendations.

## GISD Print Room Equipment to be Replaced

Beginning October 2004, the Genesee Intermediate School District initiated a study to alter the operation and production of the GISD print room. At that time, existing equipment was approaching the end of its useful life as the cost of service, support and supplies were continuing to escalate as the equipment aged. As a result, the services of Childs Consulting Associates, Inc. were utilized to conduct the study, design a plan, develop and execute an RFP. This process involved input from many GISD staff members and updates to the Board during this time period.

The evaluation of the bids considered the cost of leasing, purchasing or paying only the cost per image plus paper. The RFP required that all costs for copier supplies (toner and staples), with the exception of paper, be included. In addition to evaluation of the bid documents, extensive re-examination of the new distributed copying and network printing at GISD and site visits to other print rooms for equipment demonstrations were included in the analysis process.

Of the three responses to the RFP, the response from Xerox was judged to be the lowest in cost and most compliant to the RFP.

After the fiscal analysis and staff assessment of the demonstrated print room equipment, it was determined that the most cost-effective method would be to purchase the equipment and enter into a fixed-cost, five-year maintenance/service agreement based on the anticipated life of the equipment. At its April 25, 2006 meeting, the GISD Board of Education approved awarding the bid to Xerox and the purchase of the equipment at a cost of \$226,875 with a five-year maintenance/service agreement as described above.

## Architectural Services Approved

During the past several weeks, district administrators have been working with John Bowers, Facility Management Consultants, LLC, to receive responses to a request for proposal for architectural services for the district. The RFP was a result of discussions with the Board Building and Grounds Committee regarding the implementation of the various projects identified in the district long-range capital improvement plan, the need to have an architectural firm that demonstrates the ability to understand the unique needs of facility design related to the various issues that we face in serving our special education students, and a desire to do a cost comparison of architect fees and services as we have been utilizing CHMP, Inc. as the architect for the district for the past several years. Responses to the RFP were received from eight companies. Each company was asked to complete a 20-point questionnaire and provide information related to their services.

Tom Princinsky, deputy superintendent, and John Bowers reviewed the proposals; and the following companies were interviewed: CHMP, Inc.; Kingscott Associates, Inc.; Gazall, Lewis and Associates, Inc.; French Associates; and THA Architects/Engineers. Following the interviews, the architects were ranked; and THA Architects/Engineers were selected as the finalist to meet with the superintendent and Tom Princinsky to discuss their services and responses to the questionnaire. THA Architects/Engineers demonstrated that they can be competitive as it relates to fees and will provide the district with the flexibility and the option of doing work on a flat-fee basis for a project or on a cost-per-hour basis. THA also demonstrated that they can work with a construction manager, and they will work with representatives from Clark Trombley Randers, the district’s engineering consultants.

The Board Building and Grounds Committee met prior to the April 25 board meeting to review the process and the recommendation to utilize the architectural services of THA Architects/Engineers. Following the review and recommendation of the committee, the board authorized the superintendent to enter into a contractual agreement with THA Architects/Engineers to provide architectural services for the district and assist district administrators in the implementation of the long-range capital improvement plan.

## Contract Extensions Approved

Each year at the regular meeting in April, the board of education considers the one-year extension of administrative contracts, as recommended by the superintendent. Consideration for contract extensions is a result of budget review, input from evaluations and recommendations from supervising administrators, and input from constituent district superintendents if the position is funded through a local school district consortium. At the April 25, 2006 meeting, board members reviewed the recommendations of the superintendent and approved one-year contract extensions for 25 administrative staff within the district.

The Board Personnel Committee met prior to the April 25 board meeting to review administrator and supervisor salaries and the options for health insurance. As a result, the Board Personnel Committee recommended the Board approve the one-year contract extensions including a change in health insurance from MESSA to a Flexible Blue Plan 2 (PPO) with higher deductibles, increase pay for administrators and supervisors to 2.25% for the 2006-2007 school year, as well as increase the cash option and longevity. The administrative contract changes were also approved by the board at the April 25, 2006 meeting.

## Memorandum of Understanding for Tuition Reimbursement

On February 20, 2000, the board of education entered into an agreement with the Genesee Intermediate Education Association to pilot a tuition reimbursement program to provide a financial incentive for teacher candidates or current GIEA members to return to graduate school and complete the requirements for an endorsement in the area of autism spectrum disorders. The three-year pilot was a success, and the Board and the GIEA extended the agreement through the contract ending date of August 31, 2006, with the provision to include endorsement in cognitive impairments. Employees are eligible for a maximum of \$7,000 for up to 24 graduate hours provided they are enrolled in an approved program leading to endorsement in autism spectrum disorders and/or cognitive impairments. The program has been a valuable tool for recruiting candidates for vacant positions.

On October 11, 2005, the board of education extended the current master agreement between the board and the GIEA for three years to end on August 31, 2009. Because of the continuing shortage of qualified special education teachers and the success of the tuition reimbursement program in recruiting teachers and staffing the classrooms, it was recommended that the board extend the tuition reimbursement program and approve the memorandum of understanding to coincide with the extension of the master agreement through August 31, 2009. The board approved the recommendation.

## A Walk in My Shoes

On Friday, May 5, Health Access will be sponsoring "Walk in My Shoes" during Cover the Uninsured Week. This program is an interactive learning experience, designed to:

- 1) Help participants understand the factors that affect access to health care and, thus, health outcomes.
- 2) Enable participants to feel what it is like to encounter barriers to needed health care.
- 3) Raise awareness and motivate participants to involve themselves in efforts to improve health care access for the underserved.

This 2½-hour activity and discussion demonstrates how the structure and financing of our health care system impacts families, especially those from underserved communities, and motivates participants to work for change. "Walk in My Shoes" is provided by Community Catalyst, a national consumer health organization that works with communities to play a role in shaping the health care system and expand access to quality services for all.

The event will be held at First Presbyterian Church, 746 Saginaw Street, Flint, from 8:30 - 11:30 a.m. on Friday, May 5. For reservations, call Health Access (810) 232-4200. For more information, contact Deborah Katz at (617) 275-2811 or email [katz@communitycatalyst.org](mailto:katz@communitycatalyst.org).



## NALC Food Drive

The National Association of Letter Carriers (NALC) will be conducting a food drive on Saturday, May 13, 2006. This event will be taking place nationwide. They are asking you to place non-perishable food items in a bag by your mailbox on that day. The food items will be stored in the Food Bank of Eastern Michigan. Please help "stamp out" hunger by supporting your letter carriers in their effort.

## Blow the Whistle on Asthma Walk

The "Blow the Whistle on Asthma Walk," benefiting the American Lung Association of Michigan, will take place on May 6 at the Bicentennial Park, G2015 Grand Blanc Road, Grand Blanc. The number of people with asthma has almost doubled over the past 20 years. Asthma is the leading cause of school absenteeism and the leading chronic childhood illness in the U.S. Close to 20 million Americans have asthma. These alarming statistics have moved the American Lung Association to single out asthma with the same skill and resolution that has been used to reduce the threat of tuberculosis. Therefore, they have launched the Asthma Walk, a nationwide fundraising event.



## Afterschool Extravaganza

Join the students, volunteers and staff of Genesee County's Bridges to the Future program for the 2006 Afterschool Extravaganza.

**Saturday, May 13, 2006**

**10:00 a.m. – 5:00 p.m.**

**Courtland Center Mall**

(located at Center and Court Streets in Burton)

This annual event is a celebration of the Bridges to the Future youth development programs from our county's 21 school districts. The day will include displays, performances, hands-on activities and much, much more! Additionally, at 11:30 a.m. the presentations of the annual Key Champion awards will take place. For more information, call (810) 762-4885.

## Donations Accepted

Generous donations to the Elmer A. Knopf Learning Center, Marion D. Crouse Instructional Center and Early Childhood Programs and Services were received by the board. The donations were given by parents and staff.

## Resignations Accepted

Resignations for the purpose of retirement were accepted from: Kathleen A. O'Neill, Teacher of Students with Cognitive Impairment, Elmer A. Knopf Learning Center; J Ann Marr, Teacher of Students with Autism Spectrum Disorder, Elmer A. Knopf Learning Center; Hellen A. Patterson, Transportation Aide, Specialized Transportation Services; Elizabeth A. Bethune, Paraprofessional, MCIC Transition Program, St. Agnes; Mary D. Bright, Paraprofessional, Marion D. Crouse Instructional Center; and Diana L. Drake, Teacher of the Speech and Language Impaired, Early Childhood Programs and Services.

## Leaves of Absence Approved

Leaves of absence were considered and approved for: Lori K. Banaszak, Instructional Technologist, Technology and Media Services; Carisa D. Stone, Transportation Aide, Specialized Transportation Services; Jacqueline B. Morgan, Paraprofessional, Early Childhood Programs and Services; and Gwinda B. Jefferson, Paraprofessional Early Childhood Programs and Services.

## GISD Staff/Family News

### Eagle Scout Rank Achieved

Nick Hooper, son of Deb Hooper, teacher consultant at SESC-N, received the rank of Eagle Scout on April 1, 2006.

Nick's service project included the construction of 12 communication stands for students at MCIC. The communication stands enable students using wheelchairs increased access to computers and communication devices. Linden's Troop 111 was instrumental in the construction of the stands under Nick's leadership.

Family and friends are very proud of Nick's accomplishment and the sensitivity he displays for students with special needs.

### Welcome Baby Zajac

Susan and Dan Zajac are the proud parents of Kyle James, born March 3, 2006.

Susan is an Occupational Therapist at SESC. This is the first child for Susan and Dan. Kyle weighed 8 lbs. 3 oz. and was 21 inches long. Susan emailed her co-workers pictures of Kyle, and everyone thought he was a beautiful baby. Congratulations Susan and Dan!

### Masters Degree Earned

Jeff Reno, Paraprofessional at Special Services-North, will be graduating with honors (4.0 GPA) on May 5, 2006 from Michigan State University with a Masters Degree in Social Work.

Jeff has really worked hard to earn this degree while, at the same time, raising a young family and working full-time. Congratulations, Jeff!

# THANKS

## ECPS Annual Spring Raffle a Success!

Staff representing Early Childhood Programs and Services would like to thank all the GISD staff, parents and businesses within the community who helped support the Annual Spring Raffle which was held on Friday, March 17, 2006 at Special Education Services Center-South. Your donation of time, money and prizes was very much appreciated. Ticket sales from last year were exceeded, and the proceeds will be used for ECPS students to enjoy many fun-filled activities. Thank you to everyone for your efforts and tremendous support!!

## EKLC Cheerleaders Supported

The EKLC Varsity Cheerleaders would like to thank the parents and staff from EKLC who donated many pairs of pajamas for the "Pajama Drive" held by the cheerleaders. The pajamas were donated to Carriage Town and Harvest House Women's and Children's Center.

## Staff Assistance Appreciated

Roger and Carla Schoenauer would like to thank the staff of EKLC and ECPS for their help with the benefit spaghetti dinner held on March 18 in Davison. Roger and Carla are the proud parents of Emily Schoenauer, a student at EKLC in Pam Prior's classroom. The staff in both programs were kind enough to attend the benefit, help sell and purchase raffle tickets, and Deb Marien donated baked goodies for the benefit. Proceeds from the benefit went to help with Roger's cancer treatment expenses. Roger, Carla and their entire family **Thank You** for all of your support and kindness!

3	Gary Lewis	Transportation
3	Dawn Lindstrom	EKLC
3	Vicky Piazza	EKLC
3	Margaret Prosch	Health
4	Sharon Madarasz	Davis Ed. Center
4	Kenneth Sirignano	MCIC
4	Cynthia Workman	Davis Ed. Center
5	Jessica Prast	Transportation
5	Steven Taddei	Davis Ed. Center
6	Amy Wilson	ECPS
7	Kelly Averill	Transportation
7	Barbara Olszewski	EKLC/CHOICE
8	Marcia Clark	SESC
8	Carrie Springer	MCIC
10	Tamieka Miller	Transportation
11	Suzanne Tucker	EKLC
12	Susan Zajac	SESC
13	Debra Marshall	SESC
13	Kerry Moore	Mott Middle College
13	Bobbie Porter	EKLC
14	Rebecca Stuber	Transportation
17	Cynthia Ruddy	ECPS
18	Diane Keely	MCIC
18	Canda Norton	Transportation
18	Sherry Osmon	EKLC
18	Kristin Plunkett	Transportation
19	Tamara Kucharczyk	MCIC
20	Linda Ford	MCIC
20	Anna Harper-MacDonald	Health
20	Melissa Rossello	Health
21	Beverly Harrison	SESC
21	Jackie Hawley-Johnson	Transportation
22	Linda Roberts	Transportation
23	Terese Knag	Davis Ed. Center
23	Rachel Rosa	ECPS
25	James Coviak	Mott Middle College
25	Shirley Licquia	Transportation
25	Victoria Milne	Mott Middle College
26	Robert Frasier	Mott Middle College
26	Jamie Kendall	Davis Ed. Center
26	Linda Taddei	SESC
27	Fanny Birtsas	SESC
27	Lori Eastwood	MCIC
27	Michael Garrett	Transportation
28	Gwinda Jefferson	ECPS
28	Betty Thorson	Transportation
29	Mary Beardslee	EKLC
29	Aurora Clifford	EKLC/CHOICE
29	Katherine Gaylord	Davis Ed. Center
30	Tammy Gill	SESC
30	Margaret Sadowski	ECPS
31	Amber Storey	Transportation
31	Brian Vanderkarr	Transportation



## May Birthdays

1	Danyale Coburn	Transportation
1	Ryan Johnson	EKLC
1	Tricia Lewis	Transportation
2	Becky Finkle	ECPS
2	Laura Hawks	SESC
3	Evelyne Brown	MCIC
3	Dana Jones-Shaw	Davis Ed. Center

2413 West Maple Avenue  
Flint, Michigan 48507-3493  
Phone: (810) 591-4400  
TTY: (810) 591-4545  
[www.geneseeisd.org](http://www.geneseeisd.org)

## GENESEE INTERMEDIATE SCHOOL DISTRICT

### INNERVIEWS

#### June Birthdays

2	Lori Lane	MCIC
2	Rachel Montague	Transportation
2	Gail Snider	Mott Middle College
3	Pamela Mills	EKLC
4	Jessica Fletcher	Transportation
4	Rebecca Kirby	MCIC
4	Teresa Skellenger	MCIC
5	Cheryl Martin	EKLC/CHOICE

#### GISD Jobs

GISD's Human Resources and Operations department is accepting applications for numerous positions. Online applications are available at [www.geneseeisd.org](http://www.geneseeisd.org).

For more information, call Cindy Workman at (810) 591-4404 or visit GISD's Human Resources and Operations department at 2413 West Maple Avenue in Flint.