

# INNERViews

PUBLISHED FOR THE STAFF OF GENESSEE INTERMEDIATE SCHOOL DISTRICT  
WITH ADDITIONAL DISTRIBUTION TO COMMUNITY PARTNERS AND FRIENDS.

## Dr. Thomas Svitkovich Recognized as Superintendent of the Year

Each year, the members of Michigan Association of School Administrators (MASA) regions select a Regional Superintendent of the Year. This year, GISD Superintendent Dr. Thomas Svitkovich was selected as the Region 5 Superintendent of the Year.

Dr. Svitkovich was selected for this honor, in part, due to his immense integrity and dedication to public education. Under his leadership, local school districts have gained the ability to link together through GISD's Genesee Network for Educational Telecommunications (GenNET) system, creating a countywide and national communication and educational system that is recognized throughout the United States. Throughout GISD, his leadership has also greatly enhanced existing programs and has created new and innovative programs in all areas of the district, including establishing and expanding many shared-services programs, consortia, and partnerships that have resulted in substantial cost-savings for local school districts.

Dr. Svitkovich was recognized as being consistent, dedicated, passionate, and enthusiastic. It was noted that his creative energies and refreshing idealism greatly enhanced the ability of the GISD Board of Education, staff, superintendents, and school board members to create a countywide network of dedicated servants to public education.

Jerry Jennex, superintendent of Capac Community Schools and Region 5 president, attended the February 9 meeting to formally present the Superintendent of the Year recognition to Dr. Svitkovich.



Pictured is Jerry Jennex (left), representing MASA Region 5, presenting the Superintendent of the Year award to Dr. Thomas Svitkovich.

## 2009-10 Act 18 Payments Authorized

Annually, the ISD calculates the Act 18 reimbursement which is paid to local school districts as partial reimbursement for their unreimbursed costs as reported to the Michigan Department of Education. The Cost Containment Committee established a base payment of \$3.8 million in 1996-97 to stabilize fund equity and minimize the potential for bill backs. GISD continues to maintain the base payment. This year's payment reflects the base payment of \$3.8 million, \$677,433 revenue sharing and an additional \$1 million payment as adopted in the 2009-10 budget. At its meeting on February 23, the GISD Board of Education approved the total 2009-10 Act 18 disbursement of \$5,477,443.



## Savings, Efficiency, and Budgeting for the Future

Dear Staff,

Last year at this time, I wrote you about our financial situation. I told you that we had been utilizing our fund balances, which are our savings accounts, to continue to operate a wide variety of GISD programs. Even though we have made many adjustments in our operations to save resources, we still face a difficult road ahead, given the significant decreases in property tax revenues, continuing budget cuts from Lansing, and an overall uncertain financial future. The stimulus package has been helpful. For example, the \$1.4 million stimulus grant that we received for the construction of the EKLC classroom addition, coupled with the lower-than-expected bids for the project, will bring nearly \$2.0 million to the operation side of the Special Education budget. However, this money is a result of one-time grants and good management, and cannot be guaranteed to be replicated in ensuing years.

As you know, we have implemented many cost-saving strategies. We implemented EmployeeWeb to process electronic payroll statements for all employees. This innovation saves personnel costs, our use of paper, and postage. We will continue to use technology to reduce the use of paper throughout the organization. One example is the electronic board meeting process that was implemented last year. Again, we are saving money while increasing overall efficiency. We are sharing this concept, and many others, with local school districts to enhance countywide savings and to put money and resources into classrooms for our students. Our partnership with Energy Education has resulted in considerable cost-savings as we continue to learn how to be better consumers of energy and change our daily energy consumption habits. Your support and cooperation in this process is extremely important and very much appreciated. As I have said many times, all of these efficiencies result in saving programs for students and corresponding jobs. Your ideas and suggestions are always considered as we improve and implement cost-savings programs.

In the midst of all of these financial changes, we are required by law to gain local district board of education approval of our budget. Currently, we are moving forward with our budget process and our staff has prepared the initial budget documents. Special presentations have been made to superintendent committees. All of the detail has been reviewed and approved by the Genesee County Superintendents Association. At a meeting on February 3, 2010, the superintendents recommended that the budgets be

presented at the annual budget hearing scheduled for March 10, 2010. They also recommended approval of the budget by the constituent district board member representatives at the annual budget hearing. On February 23, 2010, the Genesee Intermediate School District Board of Education carefully reviewed the budget documents. They approved budget amendments to the 2009-10 budget, and they authorized the presentation of the 2010-11 budget to the constituent district board member representatives at the annual budget hearing. Following the budget hearing, individual boards of education will be asked to approve resolutions endorsing all of GISD's budgets. Following that process, a final budget will be presented to the GISD Board of Education for action in June. Our goal is to be fully prepared to recommend the approval of a balanced budget for the Genesee Intermediate School District with full support of the programs outlined by our Teaching, Learning, and Service Plan. We must have this task completed before July 1, 2010.

I am thankful for your work over the last several months to fulfill our promise to constituent districts that was made at the budget hearing last year. This promise was to bring all of our programs closer to a revenue neutral position by matching expenditures to incoming revenue on an annual basis. In order to make this partnership work, we are certainly going to need your help. The outcomes of our ongoing realignment/reorganization process, belt-tightening in all areas, and expansion of services to gain additional revenue have been successful. However, we are being challenged beyond our expectations at this point. You know that this challenge is a result of a very serious financial problem faced by our State. We lead the country in unemployment, the number of homes in foreclosure, and in the loss of State population. Our property tax collections, affecting all of our funds, continue to drop dramatically. Obviously, none of these factors are positive for our budget situation. However, we are providing outstanding programs and you can be assured that we will collectively do our best to maintain this excellent level of quality service for our constituent districts.

I cannot thank you enough for your cooperation, your input, and your efforts. I am most appreciative of the results of your superior work on behalf of students, families and our constituents.

Sincerely,

## GISD Board Members Recognized

Each year, School Board Recognition Month is celebrated as a great opportunity to thank the men and women who make the time to share their vision about the future of Michigan's children by serving on boards of education. In honor of School Board Recognition Month, the board members of the Genesee Intermediate School District were recognized at the February 9, 2010 meeting for their vision and dedication to the students and families of Genesee County. The board of education members accepted a recognition award, made to the Genesee County Educational Foundation on their behalf, in celebration of School Board Recognition Month.



Picture (left to right) are GISD Board of Education members Cindy Gansen, Treasurer; Dale Green, Trustee; Larry Ford, President; Jerry Ragsdale, Vice President; and Paul Newman, Secretary, at the board meeting where they were honored as part of School Board Recognition Month.

## 2009-10 United Way Combined Campaign Report Received

Diane Burt, accountant, Business Services, and Stephanie Resky, teacher consultant for students with disabilities, Marion D. Crouse Instructional Center, served as this year's co-chairs for the United Way Combined Campaign. A total of \$42,964.55 was pledged by the dedicated and generous members of the GISD Board of Education and staff. Although short of its goal this year, GISD continues to be in a leadership role helping our students and their families in times of great need. At the February 9 meeting, special thanks were given to the aforementioned co-chairs and the following building representatives: Barbara Diegel, Transportation Services; Dotty Freathy, Early Childhood Programs and Services; Major Harper, Elmer A. Knopf Learning Center; Diane Kirvan, Mott Middle College; Anna MacDonald, Health, Safety and Nutrition Services; Andrea Peters, Special Education Services Center-North; and Karen Seeley, Elmer A. Knopf Learning Center.



## Parent Advisory Committee Member Appointed

At its February 9 meeting, the board appointed Dawn Marogy, representing Lake Fenton Community Schools, to the GISD Special Education Parent Advisory Committee.

## Resolution Adopted in Support of Rotary Clubs of Genesee County Commitment to Increase Literacy

Increasing literacy is a major focus of Rotary. This is the fourth year that the eight Rotary Clubs of Genesee County have engaged in a cooperative effort to provide resources to enhance literacy skills for children in Genesee County. This year, schools will receive approximately 15 nonfiction independent books to use in first grade classrooms. The books are at various levels to support children at their independent reading levels and will aim to address some of the Michigan Department of Education's science standards. GISD's Education and Learning staff provided teachers with suggested activities for utilization of the nonfiction books, as well as tools for incorporation of the materials with class instruction. At its meeting on February 9, the GISD Board of Education approved a resolution that thanked and recognized the work of Genesee County's Rotary Clubs in support of literacy.

## Resolution Adopted for Purchasing Card Program and Authorize Electronic Transfer of Funds

Local vendors have implemented more stringent practices on business charges and are disallowing the acceptance of district purchase orders. GISD's Business Services reviewed options to address this issue and recommended the use of purchasing cards. In 2005, the Michigan School Business Officials, along with Michigan Association of School Boards and Michigan Association of School Administrators, developed the Michigan Purchasing Card Consortium. JP Morgan Chase was selected as the provider for the statewide purchasing card program. All schools, regardless of size, can participate without fees and may realize a rebate, if annual purchases exceed \$100,000. JP Morgan Chase requires a board resolution designating who can execute a commercial card agreement. The Board of Education must also authorize the electronic transfer of funds for this program. At its meeting on February 9, the GISD Board of Education approved the resolution and authorized the electronic transfer of funds for this program.

## Amendment 1 to the 2009-10 Budgets Approved

The Board of Education adopted the budget for the 2009-10 school year in June 2009. Since the development of the budget begins several months prior to the current fiscal year end, several assumptions are made in forecasting. These assumptions include items such as projected increases in salaries based on the staffing levels and pending contract settlements, increases in the cost of fringe benefits, utility rates, and anticipated funding. The amendment provides an opportunity to make the necessary adjustments based on the known information at this time. In addition, grants that have been awarded since the development of the budget are added through the amendment process. After administrative discussion, as well as review of the revenue estimates, budget expenditures and projected fund equities, it was determined to recommend the following adjustments as summarized by fund.

**GENERAL EDUCATION FUND** – Overall, the revenue for the General Education Fund will be increased by approximately \$8.7 million. The General Education Fund expenditures reflect an increase of \$6.9 million. Several adjustments were made for grant expenditure and revenue accounts to budget the appropriate dollars allocated within the current fiscal year. The projected revenue for the 2009-10 year for the General Education Fund will be approximately \$26,490,407 with anticipated expenditures of \$26,656,305. The General Education Fund estimated fund balance is approximately \$6,452,952 including reserves for Mott Middle College, \$648,533 and Genesee Early College, \$263,272.

**SPECIAL EDUCATION FUND** – Overall, the revenue for the Special Education Fund will be increased from the adopted projection of \$91.2 million to \$91.5 million. It is estimated the overall expenditures will increase by \$1.5 million. The Special Education Fund projected revenue for the 2009-10 school year will be approximately \$91,493,061, with estimated expenditures in the amount of \$94,888,394. The beginning balance was \$11,684,034. The Special Education Fund estimated balance is approximately \$8,288,701.

**CAREER TECHNICAL EDUCATION FUND** – Overall, the revenue for the Career Technical Education Fund will be increased from the adopted projection from \$15.53 million to \$15.68 million. This represents an increase of \$150,000. It is anticipated that the total expenditures will decrease approximately \$161,000 from the adopted budget to Amendment 1. The projected revenue for the 2009-10 year for the Career Technical Education Fund will be

approximately \$15,676,196 with estimated expenditures of \$15,298,491. The beginning balance was \$4,364,184. The Career Technical Education Fund estimated balance is approximately \$2,741,889 with an additional reserve of \$2 million as continued support of the electronic Educational Development Plan (EDP).

**ENTERPRISE FUND** - The projected revenue for the 2009-10 year for the Enterprise Fund will be approximately \$15,524,215, with estimated expenditures of \$16,561,630. The beginning balance was \$4,856,774. The Enterprise Fund estimated balance is approximately \$3,819,359.

**OTHER BUDGETS** – The remaining funds include Capital Projects, Special Education Capital Projects, Durant Settlement, Debt Retirement, and School Lunch Services.

**Capital Projects Fund** - The projected revenue for the 2009-10 year for the Capital Projects Fund will be approximately \$78,703, with estimated expenditures in the amount of \$320,000. The beginning balance was \$3,069,625. The Capital Projects Fund estimated balance is approximately \$2,828,328.

**Special Education Capital Projects Fund** - The projected revenue for the 2009-10 year for the Special Education Capital Projects Fund will be approximately \$1,502,000, with estimated expenditures in the amount of \$1,286,629. The beginning balance was \$713,952. The Special Education Capital Projects Fund estimated balance is approximately \$929,323.

**Durant Settlement Fund** - The projected revenue for the 2009-10 year for the Durant Settlement Fund is \$500 and estimated expenditures of \$37,000. The beginning balance was \$1,510,732. The Durant Settlement Fund estimated balance is approximately \$1,474,232.

**Debt Retirement Fund** - The projected revenue for the 2009-10 year for the Debt Retirement Fund is \$221,223. The projected expenditures will be \$221,223.

**School Lunch Services Fund** - The projected revenue for the 2009-10 year for the School Lunch Services Fund will be approximately \$56,700, with estimated expenditures of \$57,685. The beginning balance was \$15,300. The estimated balance is approximately \$14,345.

At its meeting on February 23, the GISD Board of Education approved Amendment 1 to the 2009-10 budgets and adopted a resolution amending the budget in accordance with the Uniform Budgeting Act.

## 2010-11 Budgets Authorized for Presentation

At its February 23 meeting, the GISD Board of Education authorized the presentation of the budgets at the annual budget hearing. The 2010-11 proposed budgets are presented along with the 2009-10 amendment. The local district superintendents endorsed the budgets and amendments at their monthly association meeting held on February 3, 2010. The annual budget hearing is scheduled for Wednesday, March 10, 2010. Following the budget hearing, individual boards of education will be asked to approve resolutions endorsing all of GISD's budgets. A final budget will be presented to the board for action in June.

## Board of Education Reporting Schedule Adopted

Dr. Thomas Svitkovich, superintendent, has worked with GISD leadership staff to develop a reporting schedule that will be advantageous for staff and board members. The reporting schedule will help balance the board's work, assist with planning, and increase overall efficiency. At its meeting on February 9, the board adopted the reporting schedule to be used as a guide to prepare Board of Education agenda items for consideration and action.

## MOU for Establishment of Emergency Distribution Node Adopted

Over the last several years, the Genesee County Health Department (GCHD) has worked with local school districts to establish formal agreements for the use of school districts' facilities, physical assets, and personnel as available in the event of a public health emergency. The purpose of this relationship would allow for the dispensing and distribution of medications to the public for purposes mutually agreed to by the parties.

GISD's Erwin L. Davis Education Center has many advantages to help fulfill this mission. It has an efficient traffic pattern, sufficient parking, a 24/7 generator in case of a power failure, can be zoned to increase security, is close to freeway and airport access. The facility is adjacent to the GASC Technology Center, which provides additional space and capacity for this type of service.

At its meeting on February 9, the GISD Board of Education authorized the superintendent to execute the memorandum of understanding establishing a formal relationship with the GCHD.

## Student Discipline

At its meeting on February 9, the board took action to expel a Mott Middle College student for violation of the Student Code of Conduct and state law.

## Safe and Drug Free Schools Report Received

During the 2008-2009 school year, GISD's Health, Safety, and Nutrition Services (HSNS) department provided unique service and training opportunities for teachers, students, and parents in Genesee, Lapeer, and Shiawassee Counties. Gloria Bourdon, director of HSNS, was present at the February 23 GISD Board of Education meeting to present a report on the status of Safe and Drug Free Schools program grant and components of the program, which are implemented by HSNS. The current grant of \$347,191 funds the program's focus areas, including: Aggressors, Victims, and Bystanders; HIV/AIDS & Sexuality Education; Michigan Model; Parent Programs (including Love & Logic, Nurturing Program, and Parenting Wisely); Peer Mediation; and School Safety, through September 30, 2010. The board accepted the report.

## First Reading of Board Policy Revisions Approved

The contract with NEOLA includes a policy update service to keep the district abreast of changes needed to ensure compliance with recent legislation and to maintain quality and usefulness of the board policies. NEOLA provided drafts of recommended policy revisions and new policies for consideration by the board. The board policies for review included: 5136 (Outside Cell Phone and Electronic Communication Devices), 7440 (District Security and Video Surveillance), and 7540 (Computer Technology and Networks. Additionally, board members received the following new policy recommended for inclusion in the GISD Board Policies and Bylaws: 8315 (Information Management). At the meeting on February 23, the GISD Board of Education approved the first reading of the board policy revisions.

## Donations Accepted

Generous donations on behalf of Genesee Early College and the Marion D. Crouse Instructional Center were received by the board. Donations included cash and toys, and were given by family, friends, and community members.



## Leaves of Absence Approved

Leaves of absence were considered and approved for: Stacy Dowd, Transportation Services; Rebecca Powell, Transportation Services; Windel Robinson, Transportation Services; Timothy Slezsak, Transportation Services; Carol Vassler, Early Childhood Programs and Services; Dotty Freathy, Early Childhood Programs and Services; and Robert Gazso, Transition Center.

## Superintendent Resignation for the Purpose of Retirement Accepted

At its meeting on February 23, the GISD Board of Education accepted a resignation for the purpose of retirement from Dr. Thomas Svitkovich, Superintendent. The board acknowledged the Superintendent's 46+ years of service to public education in Michigan and thanked him for his leadership as Superintendent of the Genesee Intermediate School District.



## VSA Artists Visit MCIC

Marion Crouse Instructional Center students and staff participated in seven arts processes on February 11 and 12 when artists and volunteers visited the school for the annual VSA arts of Michigan–Genesee County workshops. Using the theme



*ARTS-Ecology*, visual artists Marti Miller, Brooke Brewster, Alisha Smith, Sam Huff, Marty Calhoun and Mary Ann Gwiazdowski led experiences in painting, printing, digital portraiture, recycled paper sculpture, and sewing. There were also sessions in storytelling with MCIC favorite, Susan Mulholland. Musicians Pat Cronley, William Billington, Doug Hoppa, and Carolyn Vierkorn rounded out the program with interactive music workshops entitled *Good Vibrations* in which students learned about sound production on various musical instruments and other objects. Goodrich and



Pictured above are visiting artists working with MCIC students on photography and sewing projects.

Powers high school students were also on hand to assist the artists and support MCIC student participation.

The arts workshops were sponsored in part by VSA arts of Michigan–Genesee County and the Flushing Rotary Club. The workshops were also made possible by VSA sponsors Big John Steak and Onion, West Flint Optimist Club, and Knights of Columbus Council 6694. Special thanks to Cottage Inn Pizza for providing lunch to hungry artists and volunteers for the fifth consecutive year. The day's events were organized by MCIC artist in residence Sam Huff and music therapist Carolyn Vierkorn, along with a dedicated committee of MCIC staff.

## GISD Student Artwork Featured at Flint Children's Museum in March

VSA arts of Michigan-Genesee County is partnering with the Flint Children's Museum for its second annual exhibit entitled *ARTS-Ecology*. The exhibit will open on March 11 and last through March 27 during the museum's regular business hours. Sculpture, watercolor, marker, and digital photographs by students from several Project CHOICE classes, the Elmer Knopf Learning Center, and the Marion D. Crouse Instructional Center will be featured, as well as works by VSA artsJAM! Flint participants.

A reception for artists, their families, and friends of VSAMI-GC will be held on Thursday, March 11 from 5:30 – 7:30 p.m. The reception will feature performances by VSA participants and friends of VSA. Please come out to support the work of our young artists and explore the Flint Children's Museum. It's great place to learn and play. For more information about the exhibit, please call Carolyn Vierkorn at 591-4253. For more information about the Flint Children's Museum, please call 810-767-5437 or visit their website at [www.flintchildrensmuseum.org](http://www.flintchildrensmuseum.org).

## 35<sup>th</sup> Anniversary Celebrated

EKLC Project CHOICE Teacher Gail Jahn, and husband Tim, recently celebrate their 35<sup>th</sup> wedding anniversary. Gail reported that their daughter, Courtney Plotzke, planned a surprise celebration dinner with friends and family at the Wolfgang Puck Grille in the MGM Grand in Detroit on February 6. Gail and Tim had a great time, and said the food was fabulous! Congratulations to the Jahns for this marriage milestone!

## Day Treatment Students Make Circuits

Students in GISD's High School Day Treatment Program, located at Davison High School, recently completed a unit in their Physical Science class about building circuits. Students built their own circuits in a science lab using a D-cell battery, aluminum foil, masking tape, and a flashlight battery.

## EKLC Spring Music Program Coming Up

Students at the Elmer A. Knopf Learning Center (EKLC) and the EKLC Project CHOICE classrooms are preparing for their annual spring musical, which is scheduled for Thursday, April 22, 2010, in the EKLC gym. Feel free to attend either of the two performances on that day. The first performance will take place at 9:30 a.m. and the second will be at 12:00 Noon. For questions, contact Betsy Curtis, EKLC Music Therapist, at 810-591-4550.

## March Birthdays

1	Thomas Norton	Transportation Services
1	Melissa Sears	ECPS
2	Andrea Gerth	Transportation Services
2	Ramanda Moody	Transportation Services
2	Hayley Moore	Transportation Services
4	Rebecca Klobucar	HSNS
4	Judy Linderman	Transportation Services
4	Kimberley Madorski	TMS
5	Sheila Maclin	Transportation Services
5	Patricia Morris	EKLC
6	Denise Lewis	Transportation Services
6	David Treder	Education & Learning
7	Ronnie Lee	Transportation Services
7	Greg Wilson	Business Services
8	Robin Woods	MCIC
9	Michael Daugherty	MCIC
9	Diane Kirvan	MMC
9	Carol Kolongowski	MCIC
9	Linda Krupa	EKLC
9	Nancy Schwartz	SESC-N
12	Leila Rivard	MMC
12	Brian Watson	Transportation Services
13	Erik Meyer	EKLC
13	David Tennant	EKLC
14	Sharon Gehringer	MCIC
14	Lisa Kotarski	Project CHOICE
14	Mary Skitz	EKLC
14	Hannah Wilcox	MCIC

15	Susan Irelan	Transportation Services
15	Jane Slayton	MCIC
16	Gloria Bourdon	HSNS
16	Marlene Gilbert	EKLC
16	Kathryn MacAinsh	MCIC
16	Wendolyn Moore	Project CHOICE
16	Marcia Reska Hadden	Transition Center
17	Kathleen Brenner	Education & Learning
17	Misty Mercier	Project CHOICE
17	Patricia Peters	Project CHOICE
17	Regina Zofchak	Transportation Services
20	Margene David	Transportation Services
20	Gail Taft	MCIC
21	Pamela Kitchen	EKLC
22	Karen Carpenter	ECPS
23	Carol Snyder	ECPS
24	Karen Higgins	EKLC
24	Cynthia Thurlow	Education & Learning
24	Leon Young	EKLC
27	Julie Banks	EKLC
27	Katie Rogalla	MCIC
28	Michelle Heider	SESC-N
28	Deborah Martin	Human Resources
29	Dotty Freathy	ECPS
29	Julie Howie	Transportation Services
30	Cynthia McCain	Business Services
31	Rose Marie Benford	TMS
31	Laura Lenze	ECPS
31	Gwendolyn Ringwelski	EKLC
31	Karen Seeley	Transportation Services

## April Birthdays

1	Eric Brugger	Genesee Early College
1	Joseph Buffa	Genesee Early College
1	Deborah Driskill	Transportation Services
2	Denise Haigh	Project CHOICE
2	Deborah Hooper	SESC-N
2	Sharlene Howe	EKLC
3	Susan Adkins	Transportation Services
3	Edric Eiermann	Transportation Services
4	April McNally	ECPS
4	Robin Somers	ECPS
5	Bobby Caldwell	Transportation Services
5	Walter Demell	Transportation Services
5	Lisa Hook	Education & Learning
5	Janice Shumaker	Project CHOICE



Genesee Intermediate  
School District  
2413 West Maple Avenue  
Flint, Michigan 48507-3493  
Phone: (810) 591-4400  
TTY: (810) 591-4545  
www.geneseeisd.org



## GISD Jobs

The Human Resources and Operations department at Genesee Intermediate School District is accepting applications for numerous positions. **To view openings and complete an online application, visit the "employment" link at: [www.geneseeisd.org](http://www.geneseeisd.org).**

If you need additional information, please contact Cindy Workman at (810) 591-4404.

## InnerViews Submissions

InnerViews is published for the staff of Genesee Intermediate School District with additional distribution to community partners and friends.

Please submit articles and information to Eileen Jackson, Communications and Development, by mail, fax at (810) 591-7570 or email: [ejackson@geneseeisd.org](mailto:ejackson@geneseeisd.org). Be sure to include your name and contact information.

Articles will be reviewed for information that is appropriate for the publication, timeliness, as well as relevance to the InnerViews newsletter audience.

# INNERViews

**A Publication of Genesee Intermediate  
School District's Communications  
and Development Department**

### BOARD OF EDUCATION

Lawrence P. Ford..... President  
Jerry G. Ragsdale..... Vice President  
Paul D. Newman..... Secretary  
Cindy A. Gansen..... Treasurer  
Dale A. Green..... Trustee

Thomas Svitkovich, Ed.D., Superintendent  
2413 West Maple Avenue, Flint, Michigan 48507-3493  
(810) 591-4400 TTY (810) 591-4545

### EDITOR

Jerry D. Johnson  
Executive Director

### TEXT PROCESSING AND DESIGN

Eileen Jackson

[www.geneseeisd.org](http://www.geneseeisd.org)

