

INNERViews

PUBLISHED FOR THE STAFF OF GENESSEE INTERMEDIATE SCHOOL DISTRICT
WITH ADDITIONAL DISTRIBUTION TO COMMUNITY PARTNERS AND FRIENDS.

The Horse Experience at MCIC

Students at MCIC enjoyed an eighth summer of "The Horse Experience." They participated in touching, brushing, feeding, leading, or riding the horses. The students can now enjoy Gus the Equicizer. He is a mechanical horse, purchased with donations, for students to use all year and practice riding skills. The Equicizer also assists in evaluating students' abilities to ride a real horse.



An MCIC student takes his turn on the mechanical horse, Gus the Equicizer.

Special thanks go out to Bev Nelson for suggestion of the Equicizer. Thanks to Jill Richardson who brought her wonderful horses, Cody and Sonny, to the school. "Party Ponies" owner Charlie

Hardaker and his assistant Belinda brought awesome ponies, Bustifer and Roany. Miranda Eastwood took great pictures and was the number one assistant for sidewalking with students who rode. If you know anyone who would like to volunteer next summer, if you have any questions, or if you would like to see more pictures, please contact Lori Eastwood (certified therapeutic riding instructor), physical therapist at MCIC, at (810) 591-4237.



An MCIC student enjoys her recent horseback riding experience.

Application for Statewide Seat Time Waiver Authorized

A seat time waiver for all Genesee County K-12 school districts was granted last year. As part of the waiver, a first-year report and request for continuance for the 2009-2010 school year has been submitted. Genesee ISD was the first to receive a regional seat-time waiver from the Michigan Department of Education, primarily a result of the positive track record of the Genesee Network for Educational Telecommunications (GenNET). State Superintendent of Public Instruction Michael Flanagan agreed to allow districts across Michigan, who in partnership with their respective ISDs/RESAs, agreed to follow the protocol and process requirements established by Genesee ISD for its countywide seat time waiver and sign a Memorandum of Understanding (MOU).

Joining the Genesee County waiver allows students to take up to 100% of their courses online. Assistant Superintendent for Technology and Media Services Beverly Knox-Pipes and Technology and Media Services staff completed the extension application, which includes 53 GenNET partner ISDs and 449 K-12 districts that have submitted a signed MOU. After review and discussion of the report and application at its August 11 meeting, the board authorized the application for the statewide seat time waiver.

MASB Board of Directors Region 5 Candidate Supported

At its August 11 meeting, the board cast its ballot for Stephanie Robb-Martin, Flint Community Schools, as its MASB Region 5 Board of Directors candidate.



GISD Moving on Target

Dear Staff,

This year's Fall Workshop was outstanding. Our program theme, GISD Moving on Target, could be defined in a variety of different ways. We talked about our economic realities and the movement occurring in our state and nation to address them. All of us moved physically as we learned about simple exercises and the use of the exercise bands. The structure and change in our programs and organization symbolizes movement in a different way. All in all, I am sure that every staff member left the meeting ready for the year ahead. Hopefully, with confidence and a positive attitude about the challenges and changes we are facing.

GISD Board of Education President Lawrence Ford welcomed the entire staff and introduced fellow board members. New staff members were introduced and retirees were welcomed. Currently, GISD has a total staff of 1,056. We are expecting to have 1,100 in place for this year, based on the projected growth of shared service programs and expected capacity changes in our special education and general education classroom programs. The current staff composition includes 442 (42%), special education; 229 (22%) transportation; 178 (17%) Health, Safety, and Nutrition Services; 101 (10%) Education and Learning, Mott Middle College, and Genesee Early College; 34 (3%) Technology and Media Services; and 59 (6%) administration, Business Services, Human Resources, custodial, and support services staff.

We discussed the many awards received by GISD staff during the last year. These awards represent our excellent work and GISD's outstanding reputation. Our Board of Education has also been recognized for leadership. Specifically, GISD's board is the only one in the entire state of Michigan to have received the Distinguished Achievement Award from the Michigan Association of School Boards. This year, GISD was the only service agency in the entire country to receive the Technology Leadership Network District Salute. This award is presented by the National School Boards Association.

We extended our congratulations to Assistant Superintendent for Technology and Media Services Beverly Knox-Pipes and her staff. We also congratulated the many individual staff members who received awards last year, as well as members of the board of education. All of these awards are strong indicators of the outstanding work that is done here at GISD. We talked about the new statewide Seat Time Waiver, which will be granted by State Superintendent of Public Instruction Michael Flanagan. This waiver of state rules allows every district in the state to enroll their high school students in a full program of online classes if they agree to work through their local ISD/RESA and use the GenNET online

portal for the classes. This means that districts in the state must become GenNET partners and agree to its policies and practices. During the month of August, 449 K-12 districts and 53 ISDs/RESAs signed documents to become our partners, joining GISD and the 21 Genesee County constituent districts. The implementation of this waiver is a first for us and, I believe, for any service agency in the nation. We are truly a leader within the county and beyond the boundaries of our service agency.

I had an opportunity to talk about my vision and my commitment to build capacity to delight our customers with a quality product and ensure the existence of our organization and the jobs of our staff. I also talked about our reality. The reality of declining tax revenues at the local level that negatively affect financial resources for the General Education Fund, the Special Education Fund, and the Career Technical Education Fund. Our reality includes declining revenues from state and national sources. Our reality is compounded by decreasing enrollment, increasing unemployment rates, and losses in manufacturing and production infrastructure affecting all segments of our community. Our reality is not limited to a single year, but may extend for many years into the future. But, I said that we should know the facts and build capacity here at GISD to weather this storm. Working together, we can indeed find solutions to this crisis in order to maintain the jobs of our employees and services to students. The bottom line is that we are in a tough fight and will work hard to win. We have many options here at GISD and we will fully implement plans to be successful by following the path that has led us to become the premier regional education service agency that we are.

Chris Johnson of On Target Living carried the theme of our opening day workshop further by addressing ways that we can face the stress of the upcoming months. He talked to us about nutrition, exercise, and taking steps toward positive change. We had a chance to see, hear, try, taste, and experience new things. Chris raised our level of enthusiasm and magnified our hope for success.

I am very proud of our accomplishments as a regional service agency. Over the last years, we have developed and implemented phenomenal programs. These initiatives have literally saved millions of dollars for our constituent community and created a funding stream for the support of students in our classrooms in these difficult times. I know that each GISD staff member shares in this pride because without you, our ISD could not have made the significant changes that have resulted in savings, new programs, and increased capacity. As I've said many times and in many different ways, our shared experience will allow us to survive using the Win-Win tools which have been successfully implemented in the past. I am certain that each of you who attended or participated in this year's Fall Workshop join me in extending a special thank you to the planning team that made the arrangements for the program

and the development of the GISD Moving on Target theme. We extend our sincere thanks to the planning team members: Dorothy Cooper, Technology and Media Services; Barb Diegel, Transportation Services; Stacy Hodges, Business Services; Lisa Hook, Education and Learning; Martin Jennings, Technology and Media Services; Jerry Johnson, Communications and Development; Anna MacDonald, Health, Safety, and Nutrition Services; Linnae Sauvola, Human Resources and Operations; Cherie Snyder, Special Education Services; Tracy Valentine, Education and Learning; Gary West, Transportation Services; and Barbara Whittier, Communications and Development.

Again as we officially begin the 2009-2010 school year, I personally want to thank you for the renewed energy and commitment to our students, to our constituent districts, and to our customers. You have my sincerest wishes for a great school year ahead. I know that by working together, we can continue to provide outstanding programs. We will move on target.

Sincerely,



MASB Assembly Delegates Appointed

The Michigan Association of School Boards (MASB) will hold its annual Fall Conference from October 22 through 25, 2009. As a part of the conference, the MASB Delegate Assembly will meet and decide MASB's positions on a wide variety of issues affecting education. Intermediate school districts are entitled to one voting delegate and one alternate. At its August 11 meeting, the board appointed Jerry Ragsdale as its voting delegate and Lawrence Ford as its alternate to the Delegate Assembly.

GISD Awards/ Recognition/Honors Report Received

During the 2008-2009 school year, the various awards received by the district over the last several years were summarized. This past school year, board members and specific programs were recognized 15 times. Most recently, GISD has been recognized for the work of its board of education members, as well as its Technology and Media Services, Transportation Services, and Communications and Development departments. Several individual staff members were also recognized. At the August 25 meeting, Superintendent Thomas Svitkovich



presented the report and acknowledged the board for the many awards it received for participation in National School Board Association programs, as well as state certification classes. The board accepted the report and acknowledged the outstanding work that is done on a daily basis at GISD to provide quality education for students.

2009-2010 Board Committee Assignments Made

At the August 11 meeting, Board President Lawrence Ford proposed, and the board accepted, the following list of 2009-2010 committee assignments:

Building & Grounds Committee	Dale Green, chairperson Paul Newman Jerry Ragsdale (alternate)
Finance Committee	Cindy Gansen, chairperson Paul Newman Lawrence Ford (alternate)
Personnel/Salary/Labor Relations Committee	Lawrence Ford, chairperson Paul Newman Jerry Ragsdale (alternate)
Policy Committee	Cindy Gansen, chairperson Dale Green Paul Newman (alternate)
Genesee Early College Advisory Committee	Jerry Ragsdale Lawrence Ford (alternate)
Mott Middle College Advisory Committee	Lawrence Ford Paul Newman (alternate)
Wellness Committee	Cindy Gansen Lawrence Ford (alternate)
Genesee County Educational Foundation	Jerry Ragsdale Cindy Gansen (alternate)
GASC Technology Center Administrative Council	Paul Newman Jerry Ragsdale (alternate)
GCASBM Executive Board	Dale Green (alternate)
GCASBM Working Committee	Dale Green Lawrence Ford (alternate)
Education Advisory Group	Lawrence Ford Jerry Ragsdale (alternate)
Genesee/Shiawassee Workforce Development Board	Jerry Ragsdale Cindy Gansen (alternate)
Liaison to Local Boards	Cindy Gansen Lawrence Ford (alternate)
MASB Liaison/LRN Member/ FRN Member	Jerry Ragsdale Lawrence Ford (alternate)

Expanded Business Services Contract with Goodrich Area Schools Approved

Since the 2006-07 school year, the GISD Board of Education has approved shared business services contracts with 11 Genesee County school districts, including Goodrich Area Schools. Currently, GISD has a contract with the Goodrich Area Schools for various business-related services. Recently, Goodrich Area Schools Superintendent John Fazer worked with GISD's Business Services to expand its shared business-related services for Goodrich to include payroll services. A contract was submitted to Goodrich Area Schools, and Mr. Fazer has returned the signed contract. At its meeting on August 25, the GISD Board of Education approved the contract to provide expanded shared business services for Goodrich Area Schools through the 2009-2010 fiscal year.

Shared Special Education Services Contracts Approved with Atherton Community School District, Linden Community School District, and Westwood Heights Schools

Last year, the GISD Board of Education approved shared special education services contracts with four local districts. During the spring and summer months, Assistant Superintendent for Special Services Jan Russell received requests from three other districts interested in a shared services agreement for the coordination of special education. Contracts executed by Superintendents Mark Madden, Ed Koledo, and Deborah Hunter-Harvill, on behalf of their districts, were received. At its meeting on August 25, the GISD Board of Education authorized the superintendent to execute the agreements.

High Priority Schools Project Presentation Received

During the summer of 2007, GISD was awarded a Regional Title I Assistance grant from the Michigan Department of Education as part of the statewide system of support for Title I schools that did not make adequate yearly progress (AYP) for at least two consecutive years. This marked the first time that ISDs were given funding to help specific at-risk schools.

The state requires that the grant funds be used to provide direct services to targeted schools including a leadership coach for the building principal, professional development based upon a local model or need, project management, and a person to lead process mentoring.

At the August 25 meeting, Dr. Jo Ann Pastor, who has been leading the project since the fall of 2007, presented the board with information focusing on key factors related to becoming a High Priority School, GISD's efforts in helping the schools make AYP, and a summary of results to date. The board accepted the presentation.

School Bus Inspection Report Received

Each year, school buses in the GISD fleet are inspected by the Michigan State Police (MSP) as part of their School Bus Inspection Program. In 2007-2008, the GISD fleet had a total of 26 red tags out of 124 buses inspected.

Inspections for 2008-2009 were recently conducted, and results indicated that the GISD fleet had a total of 12 red tags and 4 yellow tags out of 134 buses inspected. All red- and yellow-tagged buses were quickly repaired and returned to service.

There was significant improvement in the recent inspection at many of the eight garages where the GISD fleet is maintained. Considerable time was invested in meeting with each local district superintendent and transportation personnel to institute the Michigan Model for School Bus Maintenance Standards at each garage and to assign buses to permanent mechanical homes. At GISD's request, the MSP commander of the Bus Inspection Unit coordinated several meetings with transportation staff in all local districts to educate mechanics and transportation directors on inspection criteria and to create positive working relationships. Safety for students and staff is GISD's highest priority and it will continue to work to that end.

At the meeting on August 25, Deputy Superintendent Michael Moorman reviewed the inspection data with the board and briefly described the system he developed to improve GISD's rating. The board accepted the report.



Donations Accepted

Generous donations for use by the Elmer A. Knopf Learning Center and Marion D. Crouse Instructional Center were received by the board. Donations included classroom supplies; hygiene products; videotapes; craft supplies; \$312.56 from the Knights of Columbus, Council 10170; and \$312.56 from the Knights of Columbus, Holy Redeemer Church.

Resolution in Support of a Statewide Health Insurance Benefits Pool for Public Employees Approved

Recently, GISD Board of Education Vice President Jerry Ragsdale requested that the board consider approving a resolution focusing on House Speaker Andy Dillon's plan to create a statewide health insurance pool for public employees. The MASB leadership asked boards of education across the state to adopt a resolution supporting the investigation and exploration of a statewide health insurance benefits pool for all public employees. As a result, MASB developed a sample resolution.

The Personnel Committee reviewed the sample resolution and made adjustments and decided that a resolution would be brought before the board for consideration. At its meeting on August 25, the board adopted the amended resolution supporting the investigation and exploration of a statewide health insurance benefit pool.

Genesee Area Cooperative 2009-2010 Dairy and Bakery Bids Approved

The Genesee Area Cooperative involves food service operations from seven counties. The annual bid process was conducted on August 12, 2009. The USDA procurement standards suggest that the coordinating agency approve each bid on behalf of the participating districts. From this process, the local districts will have completed the necessary legal steps to adopt their dairy and bakery bids. At the meeting on August 25, Health, Safety, and Nutrition Services Director Gloria Bourdon reviewed the bids with the board. As a result, the board approved the bids.

Administrative Contracts Approved

As part of the expansion of the collaborative programs supported by GISD and consistent with our Teaching, Learning, and Service Plan, the development of shared services with local districts continues. Two positions for shared-time director of special services administration were posted to begin in the 2009-2010 school year to serve the Linden Community School District, the Atherton Community School District, and Westwood Heights Schools. Kathryn Wurdock was the candidate recommended for the Linden position, and Douglas Haseley was the candidate recommended for the shared Atherton/Westwood Heights position. At its meeting on August 25, the board approved both administrative contracts.

EKLC Summer Day Camp a Success

EKLC students had a great summer program this year. The theme was "EKLC Summer Camp is Zooreffic!!" The activities were centered on a zoo theme. Each room picked a different zoo animal to represent their classroom and planned many animal-related activities. Students visited Wilderness Trails, saw llamas, and made jewelry and puzzles, all with an animal theme. Students also visited Groveland Oaks County Park, the Davisburg Fair, and the Splash Pad at Bluebell Beach. The campers left with many great experiences, a zoo t-shirt, and themed tote bag.



EKLC Summer Day Camp participants prepare to experience a carnival ride during one of the camp's community-based activities.

Speak to Your Health! Community Survey Continues

Thousands of Genesee County residents are currently receiving a telephone call asking them to participate in a survey about their own health and the health of their community. The calls and the survey are legitimate. This is the fourth time that the survey is being conducted in an ongoing effort to monitor the health of Flint and Genesee County residents. The Genesee County Health Department strongly encourages anyone who receives a call to participate in the survey.

The telephone calls to randomly selected Genesee County households will continue until approximately 1,800 adults successfully complete the survey. The survey asks participants about a variety of health issues, including their own health status and behaviors as well as access to health care, neighborhood conditions, and more.

Results of earlier surveys are available at <http://www.sph.umich.edu/prc> or <http://www.gchd.us/ReportsAndData/SpeakToYourHealth.asp> or by calling the Genesee County Health Department at (810) 768-7970. Results of the 2009 survey will be available later this year.

H1N1 Information from the Genesee County Health Department

Reprinted below are excerpts of a letter to parents from the Genesee County Health Department that contains helpful information relating to the H1N1 Flu Virus.

There are two types of influenza (flu) to be concerned about this year. The first type is the seasonal flu that happens every fall and winter. The second type is the novel H1N1 flu that began last spring. Novel H1N1 flu has caused mild to severe illness and hospitalizations in both adults and children. The virus spreads easily among children, and they are at high risk for infection.

There are many things you can do to keep your child healthy this flu season. Get your child vaccinated against both seasonal and novel H1N1 flu. The Centers for Disease Control and Prevention (CDC) recommend both vaccines for all children 6 months through 18 years of age. Seasonal and novel H1N1 flu vaccines will be widely available in the community. Check to see if your health care provider offers the two vaccines, or watch for clinic dates, times, and locations to be publicized when they become available.

If you suspect your child has the flu, do not send him or her to school or anywhere else, such as group childcare, the mall, or sporting events, where your child could spread the flu to others. Keep your sick child home as long as it takes until he or she is free of fever for at least 24 hours without taking any fever medicine.

Teach your child how to avoid getting and spreading flu viruses.

- Wash hands often. Wash with soap and warm water for at least 20 seconds.
 - Use hand sanitizer gels and rubs with at least 60% alcohol.
 - Cough and sneeze into your sleeve, not into your hands!
 - Keep hands out of your eyes, nose, and mouth.
- That's how germs get into the body.

The CDC is not recommending closing schools to prevent the spread of the flu, but schools may be dismissed if too many students or teachers are absent. School leaders and the Genesee County Health Department are closely monitoring the novel H1N1 flu situation and will inform parents as soon as possible if a school needs to be dismissed. Plan ahead now and decide who will care for your child if school is dismissed. If school is dismissed, students should not gather together elsewhere, but rather stay home to avoid exposing other people.

Get the most up-to-date flu information on the Genesee County Health Department website:
www.gchd.us/HotTopics/H1N1.asp

GISD Flu Clinics

GISD is again offering flu shots to GISD staff at no cost. Clinics have been scheduled as follows:

Tuesday, October 20, 2009

8:00 – 10:00 a.m.

Marion Crouse Instructional Center (MCIC)

Friday, October 23, 2009

7:30 – 9:00 a.m. and 2:30 – 4:30 p.m.

Erwin L. Davis Education Center – Room 102AB

Tuesday, October 27, 2009

8:30 – 9:30 a.m.

Transition Center

Wednesday, October 21, 2009

2:30 – 4:30 p.m.

Health, Safety, and Nutrition Services

Monday, October 26, 2009

1:30 – 3:30 p.m.

Elmer Knopf Learning Center (EKLC)

These are the only clinics scheduled and the only ones that GISD staff may attend where GISD will pay the fee. Staff may attend any clinic that fits into their schedule. Please make arrangements with your immediate supervisor to ensure that your work area is covered prior to participating on district time.

The McLaren Visiting Nurse Service will be directly billing individual insurance companies. **You must bring your insurance card and GISD ID badge with you.** You do not need to know if your insurance covers this service. McLaren staff will determine coverage for each person and the billing will be done automatically. If you do not have coverage for vaccinations through your insurance coverage, GISD will pay the cost for you.

Spouses and immediate family members (nine years of age or older) may also participate in the flu shot program by providing the insurance card or by paying the \$20.00 fee for the cost of the vaccine. This includes BCBS, Medicare (part B) and HealthPlus members.

Leaves of Absence Approved

Leaves of absence were considered and approved for Tracee L. Shaw, Transportation Services; Donald T. Gauthier, Elmer A. Knopf Learning Center; Melissa Graves, EKLC – Grand Blanc East Middle School; and Theresa Woods, Transportation Services.

New Arrivals

Lori Banaszak, instructional technologist, TMS, along with husband Jeff and daughter Luci, are proud to announce the newest addition to the Banaszak family. Carli June Banaszak was born on June 26 at 11:28 a.m., weighing 6 lbs., 13 oz. and measuring 19-3/4 inches long. Congratulations to the Banaszak family!

Lisa Iordanou, physical therapist, SESC-N, along with husband Bill and children Brandon and Katelyn, recently welcomed the newest addition to the Iordanou family. Alexander Matthew was born July 9, weighing 8 lbs., 13 oz. and measuring 22 inches long. Congratulations to the Iordanou family!

Mexico Charity Work

From July 4-10, Joel Thiele, applications/helpdesk assistant, TMS, along with a group from Riverview Church in Holt, traveled to Monterrey, Mexico to serve with an organization that partners with several local orphanages and impoverished communities. The mission of the organization is to help kids who have been orphaned or abandoned. The group's time in Monterrey was split between doing construction projects for the area orphanages and spending time with the children in the orphanages.

Employees Hired

At its meeting on August 25, the board approved the employment of Daniel Calhoun, School Social Worker, and Mary Erickson, Teacher of Students with Autism Spectrum Disorder.

Resignations Accepted

Resignations were accepted from Mary Ann Kost, Genesee Early College; Cynthia A. Ruddy; Early Childhood Programs and Services (for the purpose of retirement); Lauren A. Victor, Day Treatment Program; and Jennifer R. Preston, Elmer A. Knopf Learning Center.

September Birthdays

1	Barbara Abdella	Project CHOICE
3	Diane Sikora	Transition Center
4	Ida Green	MCIC
4	Heather Hamilton	EKLC
4	Robert Stacey	EKLC
4	Sheila Welch	Project CHOICE
5	Dewonna Balknight	Transportation Services
5	Chanda Cleaves	Business Services
5	Brianna Furze	Transportation Services
5	Michael Moorman	Human Resources
5	Evelyn Tereau	EKLC
6	Amy Chorley	SESC-N
6	Michele Lambaria	SESC-N

6	Mary Williams	Transportation Services
7	Donald Dunlop	EKLC
7	Laura Henry	EKLC
7	Barbara Williams	HSNS
8	Van Bueche	Transportation Services
8	Larry Casler	Education and Learning
9	Glenda Letavis	Genesee Early College
9	Linda McKeown	ECPS
9	Michelle Motyl	Transition Center
10	Kelley Doyle	Project CHOICE
10	Brent Hughes	MCIC
10	James Yake	HSNS
11	David Burt	Human Resources
11	Carolyn Clark	MCIC
11	Joel Thiele	TMS
12	Yolanda Blanks	Transition Center
12	Amy Cox	Mott Middle College
12	Linda Justice	SESC-N
12	Cynthia Miller	ECPS
12	Bradley Rife	Transportation Services
13	Dawn Satchell	MCIC
13	Carisa Stone	Transportation Services
13	Deanna Yurk	Transportation Services
14	Jewel Alexander	HSNS
14	Allen Craven	HSNS
14	Tammy Krul	Transition Center
14	Sherri Schopieray	Transportation Services
14	Thomas Svitkovich	Administration
14	Kristie Wilson	Transportation Services
15	Alicia Jeffery	EKLC
16	Nicky Carson	Transportation Services
16	Andrew Feldhus	TMS
16	Vicki Fletcher	Transportation Services
17	Dianne Fillwock	Transportation Services
17	Janice Gillette	Project CHOICE
18	LaShiela Darden	EKLC
18	Douglas Halabicky	Business Services
19	Anna Anderson	Transportation Services
19	Tonika Arline	EKLC
19	William Bamberger	ECPS
19	Jack Gallery	Day Treatment
19	Nannette Simpson	Transportation Services
20	Martin Jennings	TMS
20	Cheryl Minto	Transportation Services
21	Sherry Dykes	ECPS
21	Karen Merrill	Education and Learning
22	Laura Elder	ECPS
22	Stacy Gillman	Transition Center
22	Debra Gonzalez	Project CHOICE
22	Brenda Maynard	Transition Center
22	Mary Rickard	ECPS
22	John Shepard	SESC
22	Peggy Walt	Transition Center
22	Sara Willingham	EKLC
23	Pancy Loretta Dippold	Transportation Services
23	Freda Hearsch	HSNS
23	Jeri Jackson	Transportation Services
24	Carla Diehl	Transportation Services
24	Bethany Doxey	HSNS
25	Bonnie Lee	Transportation Services
25	Barbara Proffer-Whitworth	Transportation Services
25	Meghan Riley	ECPS
26	Cathy Bueche	Transportation Services
26	Randall Hanson	Transportation Services
27	Jason Collard	Transition Center
27	Megan Pajtas	ECPS
27	Karri Trezona	EKLC
28	Jan Russell	SESC
29	Rhonda Mattiuzzo	ECPS
30	Christina Beardslee	EKLC
30	Pauline Coleman	MCIC
30	Alan Houtaling	EKLC



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GISD Jobs

The Human Resources and Operations department at Genesee Intermediate School District is accepting applications for numerous positions. **To view openings and complete an online application, visit the "employment" link at: www.geneseeisd.org.**

If you need additional information, please contact Cindy Workman at (810) 591-4404.

InnerViews Submissions

InnerViews is published for the staff of Genesee Intermediate School District with additional distribution to community partners and friends.

Please submit articles and information to Eileen Jackson, Communications and Development, by mail, fax at (810) 591-7570 or email: ejackson@geneseeisd.org. Be sure to include your name and contact information.

Articles will be reviewed for information that is appropriate for the publication, timeliness, as well as relevance to the InnerViews newsletter audience.

INNERViews

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