GENESEE COUNTY

Genesee County
Career Technical Education
Early Middle College



Business Management



The Business Management Program is designed to serve students planning for careers as supervisors and managers in business and industry. Essential skills and practical techniques are emphasized to allow students to enter the management field or further their career as a manager or supervisor.



The jobs of today require highly skilled technicians. Gain the knowledge and hands-on experience that will make you employable in these rewarding careers.



BUSINESS MANAGEMENT

A Genesee County Career and Technical Education
Early Middle College Partnership

ESSENTIAL ELEMENTS

In addition to the 5-year plan of study, these POS Essential Elements are integral to the student's educational development.

Career and Technical Student Organization (CTSO)

Community Service

Educational Development Plan (EDP)

Work-Based Learning (WBL)

What is an Early Middle College?

The Genesee County Career and Technical Education Early Middle College (GC CTE EMC) is a unique opportunity for students to explore and earn an associate's degree, credential or transferable credit in a CTE Career Pathway while in high school.

Students will begin blending their high school course work with college level coursework in 11th grade, adding additional college courses in 12th grade and complete a full schedule of college coursework in a 13th year.

What is the MEMCA Certificate?

The Michigan Early Middle College Association (MEMCA) Certificate recognizes early middle college students who successfully complete a minimum of 15 college credit hours. The student must also complete 100 hours of verified community service, a minimum of 40 hours of internship, job shadowing, or clinical experience, or 70 hours of combined community service and verified career exploration.

SEQUENCE OF COURSES The grades 9-13 sequence of courses includes the Michigan Merit Curriculum Requirements and the required college course work for the listed credentials. See Sequence of Course legend below.

¹Students must place into these courses through a placement test. If a student does not place into these classes, the sequence of courses will be modified for the student's individual plan of study.

- *Michigan Merit Curriculum: These requirements can be met by successfully completing the first course in the same box. This option will vary by district; please discuss with your local counselor.
- **Students will enroll in this college course.
- ***Students receive free college credit for this course by successfully completing the first course listed in the box.

9TH GRADE SEQUENCE OF COURSES		10TH GRADE SEQUENCE OF COURSES	
1st Semester	2nd Semester	1st Semester	2nd Semester
English 9	English 9	English 10	English 10
Math	Math	Math	Math
Science	Science	Science	Science
Social Studies	Social Studies	Social Studies	Social Studies
Foreign Language	Foreign Language	Physical Education	Health
Band/Choir/Fine Arts/VPAA	Band/Choir/Fine Arts/VPAA	Band/Choir/Fine Arts	Band/Choir/Fine Arts

11TH GRADE SEQUENCE OF COURSES		
1st Semester	2nd Semester	
CTE Business Management Administration 2 nd Year Foreign Language, 3 rd Year Science & VPAA*	CTE Business Management Administration BUSN 104 Introduction to Business *** 2 nd Year Foreign Language, 3 rd Year Science & VPAA*	
ENGL 101 English Composition I** English 11 ¹	MGMT 181 Principles of Management **	
MATH 120 Intermediate Algebra** Algebra II ¹	PHIL 295 Ethics**	
Government	Elective	
Band/Choir/Fine Arts or Elective	Band/Choir/Fine Arts or Elective	

12TH GRADE SEQUENCE OF COURSES		
1st Semester	2nd Semester	
CTE Business Management Administration Advanced Studies 2 nd Year Foreign Language, 3 rd Year Science & VPAA*	CTE Business Management Administration Advanced Studies MGMT 183 Small Business Management*** 2 nd Year Foreign Language, 3 rd Year Science & VPAA*	
ENTR 120 Entrepreneurial Mindset **	COMM 131 Fundamentals of Public Speaking **	
BUSN 106 Financial Applications **	ENGL 102 English Composition II ** English 12 ¹	
Elective	BUSN 110 Introduction to International Business	
Band/Choir/Fine Arts or Elective	Band/Choir/Fine Arts or Elective	

13TH GRADE SEQUENCE OF COURSES		
1st Semester	2nd Semester	
ACCT 201 Principles of Accounting I ** Final Year Math/4th Math Related*	ECON 221 Principles of Economics (Macro) ** Economics ¹	
BUSN 261 Business Law I **	ACCT 202 Principles of Accounting II **	
MGMT 283 Organizational Behavior **	MGMT 286 Human Resources Management **	
MKTG 150 Principles of Marketing **	BUSN 294 Business Capstone **	

This Program of Study is a guide; an individual sequence of courses will be developed for each student and is subject to change by student readiness, course availability and local school district policy.



HOW TO ENROLL

See your high school counselor to apply to the Genesee County Career Technical Education Early Middle College. The application, along with additional information about the program, is also available at **www.gccteemc.org**.

DEGREE/ CERTIFICATION

Business Management & Administration A.A.S.

Mott Community College Certificate of Achievement in Business Management

WAGES AND EMPLOYMENT TRENDS

Median National Wages 2020 \$49.83 hourly, \$103,650 annual

Median State Wages 2020 \$48.09 hourly, \$100.020 annual

National Employment 2020 2,411,900 employees

Projected National Growth 2020-2030 5% to 10%

Projected National Openings 2020-2030 26,300 employees

Source: Bureau of Labor Statistics.



PARTICIPATING DISTRICTS

Atherton • Beecher • Bendle • Bentley • Carman-Ainsworth • Clio • Davison Fenton • Flushing • Genesee • GISD • Goodrich • Grand Blanc • Kearsley Lake Fenton • LakeVille • Linden • Madison Academy • Montrose • Mt. Morris Swartz Creek • Westwood Heights

The Genesee County Career Technical Education Early Middle College is available to Genesee County high school students through a partnership of Genesee County public school districts and the Genesee Intermediate School District (GISD).





Students accepted into the Genesee County Career Technical Education Early Middle College program will remain students of their high school and may attend courses at Baker College, Genesee Career Institute, and Mott Community College to complete requirements in their Program of Study.









GENESEE COUNTY



For more information contact:
Genesee County Career Technical Education
Early Middle College Coordinator

Phone: (810) 591-3288

Email: gc-cte-emc@geneseeisd.org
Website: www.gccteemc.org

The Genesee Intermediate School District (GISD) does not discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, marital status, genetic information, or any other legally protected characteristic, in its programs and activities, including hiring, promotion and retention. The person designated to handle inquiries regarding the nondiscrimination policies of GISD or to address any complaint of discrimination is Jeffrey Adams, Executive Director of Human Resources and Title IX Coordinator, Human Resources and Operations, 2413 West Maple Avenue, Flint, Michigan 48507-3493.